

# RE-OPENING GOVERNMENT

A workshop designed to help your agency emerge from the shutdown re-energized and re-focused.

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# WHY THIS WORKSHOP?

Once the shutdown ends, it's tempting to "pick up where we left off." Yet we cannot. Employee engagement and real-world demands have likely altered. Trying to force work not done and work to be done into the same time-space will sap energy and distort focus. Employees and the agency are not the same as they were before the shut-down.

Although there may seem to be no time to take a step back and assess, this is precisely the action needed. Rather than merely "making up for lost time", we will assist you in making the most of your time going forward. This workshop will save you time and help your agency, center, or office:

1. *Identify priorities*
2. *Assess environmental and stakeholder changes*
3. *Connect with your workforce*
4. *Be intentional and deliberate in resuming operations*

## What to Expect:

- » *Environmental Scan* - what's going on in our external world? Where are we now vs. then?
- » *Climate Assessment* - what's our internal mindset? What's clear? What's not?
- » *Reprioritization* - given our vision and mission, what is the order of work going forward?
- » *Focused Action Steps* - for organizational action and employee engagement.

- Who:** 10 to 20 personnel  
(Senior Level and Employee Reps)
- Where:** Your Offices
- When:** Held as soon as possible after re-opening
- Duration:** Half-Day or Full-Day  
(Follow-up consulting available)
- Result:** A detailed 30-60-90 day action plan



**Gail S. Funke, PhD, PCC**  
Executive Consultant, AEI International

Gail brings over twenty-five years of experience in organizational development, managing change, creating strategic focus, and generating workforce engagement. She holds a PhD in Public Policy and Public Finance, and is a certified Professional Coach from the International Coach Federation. She is currently engaged with training and consulting for numerous federal agencies, including FDA, DoD, Army, and USAID. Gail spent many years with the Federal Executive Institute, as Senior Faculty and Dean and has actively worked with hundreds of senior executives on a variety of issues, challenges, and initiatives.

